

CARMIGNAC PORTFOLIO HUMAN XPERIENCE

LUXEMBOURG SICAV SUB-FUND



A THEMATIC FUND FOCUSED ON CUSTOMER AND EMPLOYEE EXPERIENCE

Recommended minimum investment horizon: **5 YEARS**



SFDR Fund Classification**:

Article **9**

Customer satisfaction and employee satisfaction are essential drivers of loyalty. Several studies also demonstrate that they are key factors in corporate success. **Carmignac Portfolio Human Xperience** is a thematic equity fund (UCITS) aiming to invest, with no sector or geographic bias, in companies that place customer experience and employee well-being at the core of their strategy, supporting long-term growth. The Fund aims to outperform its reference indicator⁽¹⁾ over a minimum recommended investment period of five years.

KEY POINTS

SOCIAL THEMATIC FUND

A thematic strategy that focuses both on customer and employee satisfaction

LEVERAGING THE POWER OF SOCIAL DATA

Quantitative expertise and experience in using 'alternative' sources of data

MATERIAL UPSIDE POTENTIAL

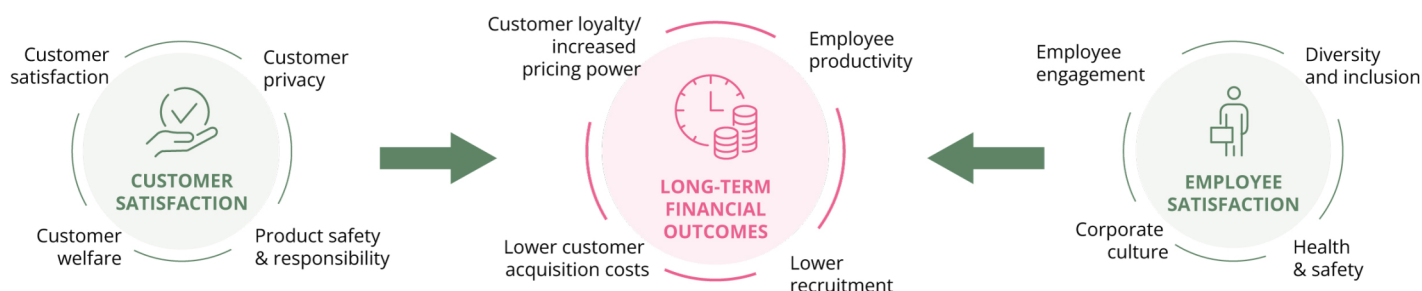
Research performed on all factors to backtest investability and alpha potential

GLOBAL AND UNCONSTRAINED

Concentrated, low turnover portfolio seeking to adapt to changing equity environments

WHY HUMAN EXPERIENCE?

By understanding a company's human experience, we target positive financial outcomes



MAIN RISKS OF THE FUND

EQUITY: The Fund may be affected by stock price variations, the scale of which is dependent on external factors, stock trading volumes or market capitalization. **DISCRETIONARY MANAGEMENT:** Anticipations of financial market changes made by the Management Company have a direct effect on the Fund's performance, which depends on the stocks selected. **CURRENCY:** Currency risk is linked to exposure to a currency other than the Fund's valuation currency, either through direct investment or the use of forward financial instruments.

The Fund presents a risk of loss of capital.

MANAGEMENT TEAM



O. Ejikeme

The management team is subject to change during the life of the Fund

CHARACTERISTICS

Share Class	Date of 1st NAV	Bloomberg	ISIN	Dividend policy	Minimum Initial Subscription ⁽²⁾
A EUR Acc	31/03/2021	CAPHXAA LX	LU2295992163	Accumulation	—
F EUR Acc	31/03/2021	CAPHXFA LX	LU2295992247	Accumulation	—

(2) Please refer to the prospectus for the minimum subsequent subscription amounts. The prospectus is available on the website: www.carmignac.com

CHARGES

Share Class	One-time costs		Annual charges		Incidental costs ⁽³⁾
	Entry costs	Exit costs	Management fees and other administrative or operating costs	Transaction costs	Performance fees
A EUR Acc	Max. 4%	—	1.82%	0.35%	20%
F EUR Acc	—	—	1.15%	0.35%	20%

(3) Taken under specific conditions.

Entry costs: One-time cost you pay in when entering this investment. This is the most you will be charged. Carmignac Gestion doesn't charge any entry fee. The person selling you the product will inform you of the actual charge. **Exit costs:** We do not charge an exit fee for this product. **Management fees and other administrative or operating costs:** This estimate is based on actual costs over the past year. **Transaction costs:** This is an estimate of the costs incurred when we buy and sell the investments underlying the product. The actual amount varies depending on the quantity we buy and sell. **Performance fees:** when the share class overperforms the Reference indicator during the performance period. It will be payable also in case the share class has overperformed the reference indicator but had a negative performance. Underperformance is clawed back for 5 years. The actual amount will vary depending on how well your investment performs. The aggregated cost estimation above includes the average over the last 5 years, or since the product creation if it is less than 5 years.



12/2025



12/2025



01/2026

* For the share class Carmignac Portfolio Human Xperience A EUR Acc. Risk Scale from the KID (Key Information Document). Risk 1 does not mean a risk-free investment. This indicator may change over time. ** Sustainable Finance Disclosure Regulation (SFDR) 2019/2088. The SFDR classification of the Funds may change over time. (1) Reference indicator: MSCI AC World NR index.

IMPORTANT LEGAL INFORMATION

Source: Carmignac at 30/01/2026. The reference to a ranking or prize, is no guarantee of the future results of the UCIS or the manager.

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The Fund presents a risk of loss of capital. The risks, fees and ongoing charges are described in the KID (Key Information Document). The Fund's prospectus, KIDs, NAV and annual reports are available at www.carmignac.com, or upon request to the Management Company. Access to the Fund may be subject to restrictions with regard to certain persons or countries. The Fund is not registered in North America, nor in South America. The Fund has not been registered under the US Securities Act of 1933. The Fund may not be offered or sold, directly or indirectly, for the benefit or on behalf of a U.S. person, according to the definition of the US Regulation S and/or FATCA. The Management Company can cease promotion in your country anytime. Investors have access to a summary of their rights in English on the following link at section 5: https://www.carmignac.com/en_US/regulatory-information. In the United Kingdom, for the French Funds, these documents are also available at the offices of the Facilities Agent, Carmignac UK Ltd at 2 Carlton House Terrace, London, SW1Y 5AF. This material was prepared by Carmignac Gestion, Carmignac Gestion Luxembourg or Carmignac UK Ltd and is being distributed in the UK by Carmignac Gestion Luxembourg. In Switzerland, the prospectus, KIDs and annual report are available at www.carmignac.ch, or through our representative in Switzerland, CACEIS (Switzerland), S.A., Route de Signy 35, CH-1260 Nyon. The paying agent is CACEIS Bank, Montrouge, succursale de Nyon/Suisse, Route de Signy 35, 1260 Nyon. The KID must be made available to the subscriber prior to subscription.

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Investment management company approved by the AMF

Public limited company with share capital of € 13,500,000 - RCS Paris B 349 501 676

CARMIGNAC GESTION Luxembourg, - City Link - 7, rue de la Chapelle - L-1325 Luxembourg - Tel : (+352) 46 70 60 1

Subsidiary of Carmignac Gestion - Investment fund management company approved by the CSSF

Public limited company with share capital of € 23,000,000 - RCS Luxembourg B 67 549

MARKETING COMMUNICATION - Please refer to the KID/prospectus of the fund before making any final investment decisions.