

Job Description

TITLE	Performance Analyst
REPORTS TO	Head of Investment Performance
LOCATION	London

Background:

The successful candidate will be joining the Investment Performance division of Carmignac, an independent financial asset management company founded in 1989. Our values are at the heart of our identity and define our daily behaviour: Independence, Team Spirit, Courage, Accountability.

We are partners actively committed to our clients, transparent in our investment decisions and always assuming our responsibilities. With capital entirely owned by its employees, Carmignac is one of the European leaders in asset management and operates from 7 different offices.

Today, and always, we are committed to giving the best of ourselves to actively manage our clients' savings over the long term.

Introduction to the Performance Team

The Investment Performance team is dedicated to producing Performance & Attribution reports for internal clients & external clients.

We are looking for a Performance Analyst who will join a team of 2 Performance Analysts & the Head of Investment Performance team based in Paris.

You will be in charge of identifying and quantifying the sources of added value produced by our different investment processes.

Responsibilities

Build & Produce Performance reports in cooperation with the Fund management Team, Sales & Product Teams.

- You are in charge of controlling and validating the coherence & exhaustivity of input data, used to produce Attribution & Performance Reports, making the reconciliation between the internal & external performance.
- You contribute towards controlling the process of import, on both the portfolio side & benchmark side.
- You actively participate in the enhancement of the dedicated tools and processes of the team.

- You analyze & quantify the source of over/under performance of a range of portfolios using mathematical models, implemented in the dedicated tools.
- You play a leading role in the periodical production of the performance attribution reports
- You react with flexibility to the needs of portfolio managers, Product teams regarding events, urgent matters, or specific needs of clients.
- You provide support to the Marketing and Requests-for-Proposal teams
- You actively contribute to cross-departmental projects aiming to create value added services for business teams and external clients
- You cooperate closely with Sales, Product Teams, in the production, or customization of specific performance reports.

Candidate Profile

Required Skills

- Background in Asset Management, especially in a Performance department (minimum 5 years)
- Masters in Economics, Finance or Mathematics
- Strong Knowledge of financial instruments, derivatives & accounting principles
- Proficient in MS Office (Word, PowerPoint, Excel), knowledge of VBA programming, SQL)
- Fluent French & English
- Team player, accountable, assertive, flexible & open to change
- Analytical mind with attention to detail
- Affinity to creativity, innovation & proactivity